# UCare Complete (HMO-POS) offered by UCare Minnesota

# **Annual Notice of Changes for 2023**

You are currently enrolled as a member of UCare Complete. Next year, there will be changes to the plan's costs and benefits. *Please refer to page 6 for a Summary of Important Costs, including Premium.* 

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at **ucare.org**/ **formembers**. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

• You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

### What to do now

1. ASK: Which changes apply to you

Check if the changes to our benefits and costs affect you.

- Review the changes to Medical care costs (doctor, hospital).
- Review the changes to our drug coverage, including authorization requirements and costs.
- Think about how much you will spend on premiums, deductibles, and cost sharing.

Check the changes in the 2023 Drug List to make sure the drugs you currently take are still covered.

Check to see if your primary care doctors, specialists, hospitals and other providers, including pharmacies will be in our network next year.

☐ Think about whether you are happy with our plan.

2. COMPARE: Learn about other plan choices

□ Check coverage and costs of plans in your area. Use the Medicare Plan Finder at <u>www.medicare.gov/plan-compare</u> website or review the list in the back of your *Medicare & You 2023* handbook.

□ Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.



- 3. CHOOSE: Decide whether you want to change your plan
  - If you don't join another plan by December 7, 2022, you will stay in UCare Complete.
  - To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1**, **2023**. This will end your enrollment with UCare Complete.
  - If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

### **Additional Resources**

- Please contact our Customer Service number at 612-676-3600 or 1-877-523-1515 (this call is free) for additional information. TTY users should call 612-676-6810 or 1-800-688-2534 (this call is free). Hours are 8 am 8 pm, seven days a week.
- Upon request, we can give you information in braille, in large print, or other alternate formats if you need it.
- Coverage under this Plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <a href="http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families">www.irs.gov/Affordable-Care-Act/Individuals-and-Families</a> for more information.

### About UCare Complete

- UCare Minnesota is an HMO-POS plan with a Medicare contract. Enrollment in UCare Minnesota depends on contract renewal.
- When this document says "we," "us," or "our", it means UCare Minnesota. When it says "plan" or "our plan," it means UCare Complete.

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# Notice of Nondiscrimination

UCare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. UCare does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

We provide <u>aids and services at no charge to people with disabilities</u> to communicate effectively with us, such as TTY line, or written information in other formats, such as large print.

If you need these services, contact us at **612-676-3200** (voice) or toll free at **1-800-203-7225** (voice), **612-676-6810** (TTY), or **1-800-688-2534** (TTY).

We provide <u>language services at no charge to people whose primary language is not English</u>, such as qualified interpreters or information written in other languages.

If you need these services, contact us at the number on the back of your membership card or 612-676-3200 or toll free at 1-800-203-7225 (voice); 612-676-6810 or toll free at 1-800-688-2534 (TTY).

If you believe that UCare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file an oral or written grievance.

### Oral grievance

If you are a current UCare member, please call the number on the back of your membership card. Otherwise please call **612-676-3200** or toll free at **1-800-203-7225** (voice); **612-676-6810** or toll free at **1-800-688-2534** (TTY). You can also use these numbers if you need assistance filing a grievance.

### Written grievance

Mailing Address UCare Attn: Appeals and Grievances PO Box 52 Minneapolis, MN 55440-0052 Email: cag@ucare.org Fax: 612-884-2021

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <u>https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 612-676-3200/ 1-800-203-7225(TTY: 612-676-6810/1-800-688-2534)。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 612-676-3200/1-800-203-7225 (телетайп: 612-676-6810/1-800-688-2534).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

ማስታወሻ: የሚናንሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፡ ወደ ሚከተለው ቁጥር ይደውሉ 612-676-3200/1-800-203-7225 (መስማት ለተሳናቸው: 612-676-6810/1-800-688-2534).

ဟ်သူဉ်ဟ်သး–နမ္နါကတိ၊ ကညီ ကိုဂ်အယိ, နမ၊န္နါ ကိုဂ်အတါမ၊စၢလ၊ တလက်ဘူဉ်လက်စ္၊ နီတမံ၊ဘဉ်သ့န္ဉါလီ၊. ကိုး 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

ប្រយ័ក្នុះ បើសិនជាអ្នកនិយា ភាសារ័ខ្មរ, រសវាជំនួយរ័ផ្នកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំររីអ្នក។ ចូរ ទូរស័ព្ទ 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/ 1-800-688-2534)។

> ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان اتصل برقم 203-7225-610-610-676-2616 (رقم هاتف الصم والبكم: 2534-688-800-6810/1-800).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 612-676-3200/1-800-203-7225 (ATS : 612-676-6810/1-800-688-2534).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 612-676-3200/1-800-203-7225 (TTY: 612-676-6810/1-800-688-2534).

# Annual Notice of Changes for 2023 Table of Contents

| Summary of Important Costs for 2023                                | 6 |
|--------------------------------------------------------------------|---|
| Section 1 Changes to Benefits and Costs for Next Year              | 8 |
| Section 1.1 – Changes to the Monthly Premium                       | 8 |
| Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount         |   |
| Section 1.3 – Changes to the Provider and Pharmacy Networks        |   |
| Section 1.4 - Changes to Benefits and Costs for Medical Services10 | C |
| Section 1.5 – Changes to Part D Prescription Drug Coverage         | 1 |
| Section 2 Administrative Changes1                                  | 5 |
| Section 3 Deciding Which Plan to Choose1                           | 5 |
| Section 3.1 – If you want to stay in UCare Complete1               | 5 |
| Section 3.2 – If you want to change plans1                         |   |
| Section 4 Deadline for Changing Plans10                            | 5 |
| Section 5 Programs That Offer Free Counseling about Medicare10     | 5 |
| Section 6 Programs That Help Pay for Prescription Drugs1           | 7 |
| Section 7 Questions?18                                             | 8 |
| Section 7.1 – Getting Help from UCare Complete18                   | 8 |
| Section 7.2 – Getting Help from Medicare                           |   |
|                                                                    |   |

# Summary of Important Costs for 2023

The table below compares the 2022 costs and 2023 costs for UCare Complete in several important areas. **Please note this is only a summary of costs.** 

| Cost                                                                                            | 2022 (this year)                                | 2023 (next year)                                |
|-------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------------|
| Monthly plan premium*                                                                           | \$99                                            | \$102                                           |
| * Your premium may be higher<br>or lower than this amount. Refer to<br>Section 1.1 for details. |                                                 |                                                 |
| <b>Maximum out-of-pocket amount</b><br>This is the <u>most</u> you will pay                     | <b>In-network:</b><br>\$3,200                   | <b>In-network:</b><br>\$3,200                   |
| out-of-pocket for your covered Part A<br>and Part B services.                                   | <b>Out-of-network:</b><br>\$7,500               | Out-of-network:<br>\$7,500                      |
| (Refer to Section 1.2 for details.)                                                             |                                                 |                                                 |
| Doctor office visits                                                                            | In-network:                                     | In-network:                                     |
|                                                                                                 | Primary care visits:                            | Primary care visits:                            |
|                                                                                                 | \$0 copay per visit                             | \$0 copay per visit                             |
|                                                                                                 | Specialist visits:                              | Specialist visits:                              |
|                                                                                                 | \$30 copay per visit                            | \$30 copay per visit                            |
|                                                                                                 | Out-of-network:                                 | Out-of-network:                                 |
|                                                                                                 | Primary care visits:                            | Primary care visits:                            |
|                                                                                                 | \$0 copay per visit                             | \$0 copay per visit                             |
|                                                                                                 | Specialist visits:                              | Specialist visits:                              |
|                                                                                                 | \$30 copay per visit                            | \$30 copay per visit                            |
| Inpatient hospital stays                                                                        | In-network:                                     | In-network:                                     |
|                                                                                                 | \$150 copay for each                            | \$150 copay for each                            |
|                                                                                                 | Medicare-covered hospital stay until discharge. | Medicare-covered hospital stay until discharge. |
|                                                                                                 | Out-of-network:                                 | Out-of-network:                                 |
|                                                                                                 | 20% coinsurance                                 | 20% coinsurance                                 |

| Cost                                                                                                                                                                                                   | 2022 (this year)                                                                                                             | 2023 (next year)                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| Part D prescription drug coverage                                                                                                                                                                      | Deductible: \$235                                                                                                            | Deductible: \$235                                                                                                             |
| (Refer to Section 1.5 for details.)                                                                                                                                                                    | Copay or Coinsurance<br>during the Initial Coverage<br>Stage:                                                                | Copay or Coinsurance<br>during the Initial Coverage<br>Stage:                                                                 |
|                                                                                                                                                                                                        | <b>Drug Tier 1:</b><br>Standard cost sharing:<br>\$12 copay<br>Preferred cost sharing:<br>\$0 copay                          | <b>Drug Tier 1:</b><br><i>Standard cost sharing:</i><br>\$12 copay<br><i>Preferred cost sharing:</i><br>\$0 copay             |
|                                                                                                                                                                                                        | <b>Drug Tier 2:</b><br><i>Standard cost sharing:</i><br>\$20 copay<br><i>Preferred cost sharing:</i><br>\$10 copay           | <b>Drug Tier 2:</b><br><i>Standard cost sharing:</i><br>\$20 copay<br><i>Preferred cost sharing:</i><br>\$10 copay            |
|                                                                                                                                                                                                        | <b>Drug Tier 3:</b><br><i>Standard cost sharing:</i><br>\$47 copay<br><i>Preferred cost sharing:</i><br>\$47 copay           | <b>Drug Tier 3:</b><br><i>Standard cost sharing:</i><br>\$47 copay<br><i>Preferred cost sharing:</i><br>\$47 copay            |
| To find out which drugs are select<br>insulins, review the most recent Drug<br>List we provided electronically. If you<br>have questions about the Drug List,<br>you can also call Customer Service.   | Select Insulins<br>Standard cost sharing:<br>\$35 copay<br>Preferred cost sharing:<br>\$30 copay                             | Select Insulins<br>Standard cost sharing:<br>\$35 copay<br>Preferred cost sharing:<br>\$30 copay                              |
| <ul><li>(Phone numbers for Customer<br/>Service are printed on the back cover<br/>of this booklet.)</li><li>Insulins included in this benefit are<br/>identified in the Drug List as "select</li></ul> | <b>Drug Tier 4:</b><br><i>Standard cost sharing:</i><br>50% coinsurance<br><i>Preferred cost sharing:</i><br>50% coinsurance | <b>Drug Tier 4:</b><br><i>Standard cost sharing:</i><br>50% coinsurance<br><i>Preferred cost sharing:</i><br>50% coinsurance  |
| insulins."                                                                                                                                                                                             | <b>Drug Tier 5:</b><br><i>Standard cost sharing:</i><br>28% coinsurance<br><i>Preferred cost sharing:</i><br>28% coinsurance | <b>Drug Tier 5</b> :<br><i>Standard cost sharing:</i><br>29% coinsurance<br><i>Preferred cost sharing:</i><br>29% coinsurance |

### Section 1.1 – Changes to the Monthly Premium

| Cost                                                             | 2022<br>(this year) | 2023<br>(next year) |
|------------------------------------------------------------------|---------------------|---------------------|
| Monthly premium                                                  | \$99                | \$102               |
| (You must also continue to pay your<br>Medicare Part B premium.) |                     |                     |

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as "creditable coverage") for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving "Extra Help" with your prescription drug costs. Please see Section 6 regarding "Extra Help" from Medicare.

### Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay "out-of-pocket" for the year. This limit is called the "maximum out-of-pocket amount." Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

| Cost                                                                                                                                                                                                                                                                      | 2022<br>(this year)               | 2023<br>(next year)                                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maximum out-of-pocket amount<br>Your costs for covered medical<br>services (such as copays) count<br>toward your maximum out-of-pocket<br>amount. Your plan premium and your<br>costs for prescription drugs do not<br>count toward your maximum<br>out-of-pocket amount. | <b>In-network:</b><br>\$3,200     | In-network:<br>\$3,200<br>Once you have paid \$3,200<br>out-of-pocket for covered<br>Part A and Part B services,<br>you will pay nothing for<br>your covered Part A and<br>Part B services for the rest<br>of the calendar year. |
|                                                                                                                                                                                                                                                                           | <b>Out-of-network:</b><br>\$7,500 | Out-of-network:<br>\$7,500<br>Once you have paid \$7,500<br>out-of-pocket for covered<br>Part A and Part B services,<br>you will pay nothing for<br>your covered Part A and<br>Part B services for the rest                      |
|                                                                                                                                                                                                                                                                           |                                   | of the calendar year.                                                                                                                                                                                                            |

### Section 1.3 – Changes to the Provider and Pharmacy Networks

Updated directories are located on our website at **ucare.org/searchnetwork**. You may also call Customer Service for updated provider and/or pharmacy information or to ask us to mail you a directory.

There are changes to our network of providers for next year. Please review the 2023 *Provider and Pharmacy Directory* to check if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. **Please review the 2023** *Provider and Pharmacy Directory* to check which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Service so we may assist.

# Section 1.4 – Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

| Cost                                | 2022<br>(this year)                                                                                                                          | 2023<br>(next year)                                                                                                                                                                                                                                                                                                              |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ambulance services                  | In-network and<br>Out-of-network:<br>You pay a \$325 copay for<br>each one-way<br>Medicare-covered<br>Ambulance service.                     | In-network and<br>Out-of-network:<br>You pay a \$275 copay for<br>each one-way<br>Medicare-covered<br>Ambulance service.                                                                                                                                                                                                         |
| Ambulatory surgical center services | In-network:<br>You pay a \$250 copay for<br>each Medicare-covered<br>outpatient surgery or<br>procedure at an ambulatory<br>surgical center. | In-network:<br>You pay a \$225 copay for<br>each Medicare-covered<br>outpatient surgery or<br>procedure at an ambulatory<br>surgical center.                                                                                                                                                                                     |
| Emergency care                      | You pay a \$90 copay for<br>each emergency room visit<br>inside the United States<br>and its territories.                                    | You pay a \$100 copay for<br>each emergency room visit<br>inside the United States<br>and its territories.                                                                                                                                                                                                                       |
| Medicare Part B prescription drugs  | In-network and<br>Out-of-network:<br>You pay 20% coinsurance<br>for each Medicare-covered<br>Part B drug.                                    | In-network and<br>Out-of-network:<br>You pay 20% coinsurance<br>for each Medicare-covered<br>Part B drug.<br>Starting April 1, 2023,<br>certain drugs may have a<br>lower coinsurance.<br>Starting July 1, 2023, you<br>will not pay more than \$35<br>for a one-month supply of<br>Part B insulin. Deductibles<br>do not apply. |

| Cost                                                      | 2022<br>(this year)                                                                                                         | 2023<br>(next year)                                                                                                         |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Over-the-Counter (OTC) Benefit<br>through Healthy Savings | In-network and<br>Out-of-network:<br>You get a \$50 OTC<br>allowance twice per year.                                        | In-network and<br>Out-of-network:<br>You get a \$75 OTC<br>allowance twice per year.                                        |
| Pulmonary rehabilitation services                         | In-network:<br>You pay a \$30 copay for<br>each Medicare-covered<br>visit.                                                  | In-network:<br>You pay a \$20 copay for<br>each Medicare-covered<br>visit.                                                  |
| Skilled nursing facility (SNF) care                       | In-network:<br>You pay a \$0 copay per day<br>for days 1-20; \$188 copay<br>per day for days 21-100, per<br>benefit period. | In-network:<br>You pay a \$0 copay per day<br>for days 1-20; \$196 copay<br>per day for days 21-100, per<br>benefit period. |
| Urgently needed services                                  | You pay a \$50 copay for<br>each urgent care visit inside<br>the United States and its<br>territories.                      | You pay a \$45 copay for<br>each urgent care visit inside<br>the United States and its<br>territories.                      |

### Section 1.5 - Changes to Part D Prescription Drug Coverage

### Changes to Our Drug List

Our list of covered drugs is called a Formulary or "Drug List." A copy of our Drug List is provided electronically.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the Drug List to make sure your drugs will be covered next year and to check if there will be any restrictions**.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules. For instance, we can immediately remove drugs considered unsafe by the FDA or withdrawn from the market by a product manufacturer. We update our online Drug List to provide the most up to date list of drugs.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception and/or working to find a new drug. You can also contact Customer Service for more information.

### **Changes to Prescription Drug Costs**

Note: If you are in a program that helps pay for your drugs ("Extra Help"), the information about costs for Part D prescription drugs may not apply to you. We sent you a separate insert, called the "Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs" (also called the "Low Income Subsidy Rider" or the "LIS Rider"), which tells you about your drug costs. If you receive "Extra Help" and you haven't received this insert by September 30, please call Customer Service and ask for the "LIS Rider."

There are four "drug payment stages."

The information below shows the changes to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage.)

**Important Message About What You Pay for Vaccines** - Our plan covers most Part D vaccines at no cost to you, even if you haven't paid your deductible. Call Customer Service for more information.

**Important Message About What You Pay for Insulin** - You won't pay more than \$35 for a one-month supply of each insulin product covered by our plan, no matter what cost-sharing tier it's on, even if you haven't paid your deductible.

- Getting Help from Medicare If you chose this plan because you were looking for insulin coverage at \$35 a month or less, it is important to know that you may have other options available to you for 2023 at even lower costs because of changes to the Medicare Part D program. Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week for help comparing your options. TTY users should call 1-877-486-2048.
- Additional Resources to Help Please contact our Customer Service number at 612-676-3600 or 1-877-523-1515 (this call is free) for additional information. (TTY users should call 612-676-6810 or 1-800-688-2534 (this call is free).) Hours are 8 am 8 pm, seven days a week.

# Changes to the Deductible Stage

| Stage                                                                                 | 2022<br>(this year)                                                                                                                                                                                                                                                                                                 | 2023<br>(next year)                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Stage 1: Yearly Deductible Stage</b><br>During this stage, <b>you pay the full</b> | The deductible is \$235 for Tiers 3-5.                                                                                                                                                                                                                                                                              | The deductible is \$235 for Tiers 3-5.                                                                                                                                                                                                                                                                              |
| <b>cost</b> of your Tiers 3-5 drugs until you have reached the yearly deductible.     | During this stage, you pay<br>\$12 (standard cost sharing)<br>or \$0 (preferred cost<br>sharing) for drugs in Tier 1,<br>\$20 (standard cost sharing)<br>or \$10 (preferred cost<br>sharing) for drugs in Tier 2,<br>and the full cost of drugs on<br>Tiers 3-5 until you have<br>reached the yearly<br>deductible. | During this stage, you pay<br>\$12 (standard cost sharing)<br>or \$0 (preferred cost<br>sharing) for drugs in Tier 1,<br>\$20 (standard cost sharing)<br>or \$10 (preferred cost<br>sharing) for drugs in Tier 2,<br>and the full cost of drugs on<br>Tiers 3-5 until you have<br>reached the yearly<br>deductible. |
|                                                                                       | There is no deductible for<br>UCare Complete for select<br>insulins. You pay \$35<br>standard cost sharing and<br>\$30 preferred cost sharing<br>for select insulins.                                                                                                                                               | There is no deductible for<br>UCare Complete for select<br>insulins. You pay \$35<br>standard cost sharing and<br>\$30 preferred cost sharing<br>for select insulins.                                                                                                                                               |

### Changes to Your Cost Sharing in the Initial Coverage Stage

| Stage                                                                                                                                                                                                                                           | 2022<br>(this year)                                                                                                                                               | 2023<br>(next year)                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Stage 2: Initial Coverage Stage</b><br>Once you pay the yearly deductible,<br>you move to the Initial Coverage                                                                                                                               | Your cost for a one-month<br>supply at a network<br>pharmacy:                                                                                                     | Your cost for a one-month<br>supply at a network<br>pharmacy:                                                                                                     |
| Stage. During this stage, the plan<br>pays its share of the cost of your<br>drugs, and <b>you pay your share of</b><br><b>the cost.</b><br>The costs in this row are for a<br>one-month (30-day) supply when<br>you fill your prescription at a | <b>Preferred generic drugs:</b><br>Standard cost sharing:<br>You pay \$12 per<br>prescription.<br><i>Preferred cost sharing:</i><br>You pay \$0 per prescription. | <b>Preferred generic drugs:</b><br>Standard cost sharing:<br>You pay \$12 per<br>prescription.<br><i>Preferred cost sharing:</i><br>You pay \$0 per prescription. |

#### Stage

### 2022 (this year)

### network pharmacy. For information about the costs for a long-term supply or for mail-order prescriptions, look in Chapter 6, Section 5 of your *Evidence of Coverage*.

We changed the tier for some of the drugs on our Drug List. To check if your drugs will be in a different tier, look them up on the Drug List.

#### Generic drugs:

Standard cost sharing: You pay \$20 per prescription. *Preferred cost sharing:* You pay \$10 per prescription.

# Preferred brand-name drugs:

Standard cost sharing: You pay \$47 per prescription. *Preferred cost sharing:* You pay \$47 per prescription.

### Select Insulins

Standard cost sharing: You pay \$35 per prescription. *Preferred cost sharing:* You pay \$30 per prescription.

### Non-preferred drugs:

Standard cost sharing: You pay 50% of the total cost. *Preferred cost sharing:* You pay 50% of the total cost.

### Specialty drugs:

*Standard cost sharing:* You pay 28% of the total cost. *Preferred cost sharing:* You pay 28% of the total cost.

### 2023 (next year)

#### Generic drugs:

Standard cost sharing: You pay \$20 per prescription. *Preferred cost sharing:* You pay \$10 per prescription.

# Preferred brand-name drugs:

Standard cost sharing: You pay \$47 per prescription. *Preferred cost sharing:* You pay \$47 per prescription.

### Select Insulins

Standard cost sharing: You pay \$35 per prescription. *Preferred cost sharing:* You pay \$30 per prescription.

### Non-preferred drugs:

*Standard cost sharing:* You pay 50% of the total cost. *Preferred cost sharing:* You pay 50% of the total cost.

### Specialty drugs:

*Standard cost sharing:* You pay 29% of the total cost. *Preferred cost sharing:* You pay 29% of the total cost.

| Stage | 2022<br>(this year)                                                                                                 | 2023<br>(next year)                                                                                                 |
|-------|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
|       | Once your total drug costs<br>have reached \$4,430, you<br>will move to the next stage<br>(the Coverage Gap Stage). | Once your total drug costs<br>have reached \$4,660, you<br>will move to the next stage<br>(the Coverage Gap Stage). |

### SECTION 2 Administrative Changes

| Description               | 2022<br>(this year)                                             | 2023<br>(next year)                                                                                                                                                                                             |
|---------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Expanded national network | You have access to the<br>in-network providers in<br>Minnesota. | In addition to the<br>in-network providers in<br>Minnesota, you also have<br>access to out-of-state<br>providers with the<br>MultiPlan Medicare<br>Advantage national<br>network at in-network cost<br>sharing. |

# SECTION 3 Deciding Which Plan to Choose

### Section 3.1 – If you want to stay in UCare Complete

**To stay in our plan, you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our UCare Complete.

### Section 3.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2023 follow these steps:

### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- -- *OR*-- You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please refer to Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (<u>www.medicare.gov/plan-compare</u>), read the *Medicare & You 2023* handbook, call your State Health Insurance Assistance Program (refer to Section 5), or call Medicare (refer to Section 7.2).

As a reminder, UCare Minnesota offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

### Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from UCare Complete.
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from UCare Complete.
- To change to Original Medicare without a prescription drug plan, you must either:
  - Send us a written request to disenroll or visit our website to disenroll online. Contact Customer Service if you need more information on how to do so.
  - --*OR*-- Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

# SECTION 4 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2023.

### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage plan for January 1, 2023, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2023.

If you recently moved into, currently live in, or just moved out of an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time.

# SECTION 5 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Minnesota, the SHIP is called the Senior LinkAge Line<sup>®</sup>.

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. Senior LinkAge Line<sup>®</sup> counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call the Senior LinkAge Line<sup>®</sup> at the phone numbers listed below.

### **Minnesota SHIP**

Senior LinkAge Line® Minnesota Board on Aging P.O. Box 64976 St. Paul, MN 55164-0976 1-800-333-2433 (this call is free) TTY call the Minnesota Relay Service at 711 www.seniorlinkageline.com

### SECTION 6 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- **"Extra Help" from Medicare.** People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day, 7 days a week;
  - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call 1-800-325-0778; or
  - Your State Medicaid Office (applications).
- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the state ADAP. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call Monday – Friday, 8:30 am – 4:30 pm:

**Twin Cities Metro area** Phone: 651-431-2414 Fax: 651-431-7414

### Statewide

Phone: 1-800-657-3761 (this call is free) TTY: 1-800-627-3529 (this call is free)

### **HIV/AIDS Programs**

Department of Human Services P.O. Box 64972 St. Paul, MN 55164-0972

### SECTION 7 Questions?

### Section 7.1 - Getting Help from UCare Complete

Questions? We're here to help. Please call Customer Service at 612-676-3600 or 1-877-523-1515 (this call is free). TTY only, call 612-676-6810 or 1-800-688-2534 (this call is free). We are available for phone calls 8 am – 8 pm, seven days a week.

### Read your 2023 Evidence of Coverage (it has details about next year's benefits and costs)

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2023. For details, look in the 2023 *Evidence of Coverage* for UCare Complete. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at **ucare.org/formembers**. You may also call Customer Service to ask us to mail you an *Evidence of Coverage*.

### Visit our Website

You can also visit our website at **ucare.org**. As a reminder, our website has the most up-to-date information about our provider network (*Provider and Pharmacy Directory*) and our list of covered drugs (Formulary/Drug List).

### Section 7.2 – Getting Help from Medicare

To get information directly from Medicare:

### Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

### Visit the Medicare Website

Visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to <u>www.medicare.gov/plan-compare</u>.

### Read Medicare & You 2023

Read the *Medicare & You 2023* handbook. Every fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<u>https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf</u>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.



500 Stinson Blvd. NE Minneapolis, MN 55413-2615 612-676-3600 or 1-877-523-1515 (this call is free) TTY: 612-676-6810 or 1-800-688-2534 (this call is free) 8 am – 8 pm, seven days a week ucare.org

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