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Star Tribune names UCare a 2023 Top 200 Workplace

Also a top 10 large employer, UCare wins top workplace honors all 14 years of the program

MINNEAPOLIS, June 22 2023 — <u>UCare</u>, an independent, nonprofit health plan, has been named a Top 200 Workplace in Minnesota by the Star Tribune. The organization is ranked **#10** among the highest-performing large employers. A complete list of those selected was published in the Star Tribune Top Workplaces special section on Sunday, June 18 and is online <u>here</u>. UCare has been a Star Tribune Top Workplace since the program began in 2010.



Produced by the same team that compiles the 32-year-old Star Tribune 100 report of the best-performing public companies in Minnesota, Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 124,719 employees at Minnesota public, private and nonprofit organizations.

The rankings in the Star Tribune Top 200 Workplaces are based on survey information collected by Energage, an independent company specializing in employee engagement and retention. To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. Over 5,000 companies were invited to participate. Rankings were composite scores calculated purely on the basis of employee responses.

UCare is one of only a small number of companies to be named a Top Workplace all 14 years of the program. 2023 marked the first time in a decade that UCare was listed among the top ten large employer Top Workplaces. In 2014 and 2016, UCare received a special award for Communications from the Star Tribune.

"I am grateful for UCare's employees carrying us to the top of this esteemed workplace recognition," said Hilary Marden-Resnik, UCare's President and CEO. "When we were recognized as a Star Tribune Top Workplace in 2010 – the first year of the program – we had about 450 employees and 200,000 members. Even as the number of

employees and members has more than tripled over time, some things remain constant – our unwavering commitment to our mission and our amazing, award-winning workplace culture."

Star Tribune CEO and Publisher Steve Grove said, "The companies in the Star Tribune Top 200 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies."

About UCare

<u>UCare</u> is an independent, nonprofit health plan providing health care and administrative services to more than 666,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties and community organizations to create and deliver Medicare, Medicaid and Individual & Family plans.

The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 14 consecutive years since the rankings began in 2010.