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Dr. Tenbit Emiru joins UCare as Executive Vice President | Chief Medical Officer

Visionary physician brings a passion for improving health outcomes for underserved and historically marginalized communities

MINNEAPOLIS, August 22, 2022 – [UCare](#) has hired Tenbit Emiru, MD, PhD, MBA, as Executive Vice President and Chief Medical Officer to lead the community-based, nonprofit health plan's Medical Director team and its Clinical Services, Equity and Inclusion, Mental Health and Substance Use Disorder Services, Pharmacy, Population Health and Quality Management departments. She joins UCare's Executive Leadership Team in driving the strategic direction for the entire organization. Dr. Emiru succeeds Julia Joseph-Di Caprio, MD, who recently departed UCare to open a clinic for young people in a medically underserved area of her home community in St. Paul.



“Dr. Emiru is a skilled physician, visionary leader, and – most importantly – she is passionate about the members we serve and the communities we support,” said Hilary Marden-Resnik, UCare President and CEO. “We are thrilled to have her join our team.”

Since 2016, Dr. Emiru has been a Critical Care Neurologist at Hennepin Healthcare (formerly HCMC) in Minneapolis, where she also was the system’s Chief of Neurology. In that role, she led a multi-disciplinary team of providers and operational leaders in transforming the delivery of care in the neurosciences. Additionally, Dr. Emiru was a member of Hennepin’s Senior Strategy Team – working closely with the CEO and other senior leaders in setting short- and long-term organizational strategies. She served as a member the Hennepin Healthcare Finance and Audits/Compliance Committee of the Board. Prior to Hennepin Healthcare, Dr. Emiru was a Medical Director for HealthPartners/Regions Hospital.

Dr. Emiru has been recognized by her peers for her outstanding care. She was named a “Top Doctor” by Minnesota Monthly in 2018 and 2020, and among the “Top Docs and Rising Stars” by Minneapolis St. Paul Magazine in 2017 and 2018.

Community service is a hallmark of Dr. Emiru’s career. She serves on the Board of Directors for the Minnesota Board of Medical Practice and CHC (Creating Healthy Communities). For the past five years, she has also served on the Board of Hennepin Healthcare Foundation. And for the last two years, she has been a member of UCare’s Quality Improvement and Advisory and Credentialing Committee (QIACC) of the UCare Board of Directors.

In addition to her professional accomplishments, Dr. Emiru has a well-rounded education in several disciplines. She earned a PhD in Psychology and her MD degree from the University of Minnesota. She also recently completed an Executive Master’s in Business Administration (MBA) at the Kellogg School of Management at Northwestern University.

Dr. Emiru lives with her family in Plymouth, Minn.

About UCare

[UCare](#) is an independent, nonprofit health plan providing health care and administrative services to more than 640,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties and community organizations to create and deliver Medicare, Medicaid and Individual & Family health plans. All UCare health plans are accredited by the National Committee for Quality Assurance (NCQA).

The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 12 consecutive years since the rankings began in 2010.

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