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Star Tribune names UCare a 2022 Top 200 Workplace

UCare wins top workplace honors all 13 years of the program

MINNEAPOLIS, June 22, 2022 — <u>UCare</u>, an independent, nonprofit health plan, has been named one of the Top 200 Workplaces in Minnesota by the Star Tribune, and 11th in the large employer category. A complete list of those selected was published in the Star Tribune Top Workplaces special section on Sunday, June 19 and is online here.



Produced by the same team that compiles the 31-year-old Star Tribune 100 report of the best-performing public companies in Minnesota, Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations.

The rankings in the Star Tribune Top 200 Workplaces are based on survey information collected by Energage, an independent company specializing in employee engagement and retention. To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. Over 4,000 companies were invited to participate. Rankings were composite scores calculated purely on the basis of employee responses.

UCare is one of only a small number of companies to be named a Top Workplace all 13 years of the program. A Star Tribune Top Workplaces article, "Keeping in touch in the hybrid workplace," featured an interview with Pat Schmitt, UCare's EVP/Chief Administrative Officer about consistent communication strategies to keep in-office and remote employees equally informed (pp. 26 and 29 in the print edition). In 2014 and 2016, UCare also received a special award for Communications from the Star Tribune.

"Once again, UCare's people power placed UCare at the top of this prestigious workplace recognition. I am thankful to the 95% of employees who responded to the survey this year," said Hilary Marden-Resnik, UCare's President and CEO. "Throughout

another challenging year, UCare employees maintained their passion for serving our members and inclusive culture."

Star Tribune Publisher Michael J. Klingensmith said, "The companies in the Star Tribune Top 200 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies."

About UCare

<u>UCare</u> is an independent, nonprofit health plan providing health care and administrative services to more than 630,000 members throughout Minnesota and parts of western Wisconsin. UCare partners with health care providers, counties, and community organizations to create and deliver Medicare, Medicaid and Individual & Family health plans.

The health plan addresses health care disparities and care access issues through a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for 13 consecutive years since the rankings began in 2010.