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UCare is nine-year Star Tribune Top 150 Workplace; ranked 12th top large employer

Nonprofit health plan is one of only seven companies to earn the recognition nine consecutive years

MINNEAPOLIS, June 25, 2018 – <u>UCare</u>, an independent, nonprofit health plan, has been named a 2018 Top 150 Workplaces in Minnesota by the Star Tribune for nine years running.

UCare ranked 12th out of 30 Minnesota large employers cited for workplace excellence. In 2014 and 2016, UCare also was recognized in the Communications subcategory by the Star Tribune.



"I continue to be amazed by our UCare team and the meaningful workplace they've created," said Mark Traynor, UCare's President and CEO. "It's our 'people power' that makes UCare special, as well as our united efforts to work harder for members of our Medicare, Medicaid and Individual and Family health plans."

Produced by the same team that compiles the 27-year-old Star Tribune 100 report of the best-performing public companies in Minnesota, Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health and satisfaction. The analysis included responses from over 71,000 employees at Minnesota public, private and nonprofit organizations. A total 98% of UCare's about 800 employees participated in the survey.

Star Tribune Publisher Michael J. Klingensmith said, "The companies in the Star Tribune Top 150 Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies." <u>UCare</u> named 2018 Star Tribune Top 150 Workplace Page 2 of 2

To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. Over 2,400 companies were invited to participate. Rankings were composite scores calculated purely on the basis of employee responses.

The rankings in the Star Tribune Top 150 Workplaces are based on survey information collected by Energage, formerly WorkplaceDynamics, an independent company specializing in employee engagement and retention.

About UCare

<u>UCare</u> is an independent, nonprofit health plan providing health care and administrative services to more than 400,000 members throughout Minnesota. UCare partners with health care providers, counties, and community organizations to create and deliver:

- National Committee for Quality Assurance (NCQA)-<u>accredited plans</u> for Minnesotans shopping on <u>MNsure.</u>
- Coverage for adults with disabilities.
- <u>MinnesotaCare</u> and <u>Prepaid Medical Assistance</u> programs across the state.
- <u>Medicare plans</u> with an "Excellent" NCQA rating, and a <u>partnership</u> with Essentia Health in northern Minnesota.
- Programs for <u>older Minnesotans with Medical Assistance</u>, or with both <u>Medical</u> <u>Assistance and Medicare</u>.

UCare addresses health care disparities and care access issues through its <u>UCare</u> <u>Foundation</u> grants and a broad array of community initiatives. UCare has received Top Workplaces honors from the Star Tribune for nine consecutive years since the rankings began in 2010.

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